

KELLY HENRY TURNER

Partner | Chair of Business Succession and Legacy Planning
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Kelly Henry Turner is an Omaha-based partner at Goosmann Law Firm and Chair of the Business Succession and Estate Planning Practice Area Group, leading practice development and collaboration across the firm's three offices. She helps business owners, individuals, and families coordinate business succession with estate planning, navigate ownership and management transitions, and address trust and probate administration and guardianship matters.

Kelly draws on extensive experience in business transactions, LLC formations, human resources, and employment law to provide practical counsel on business continuity, risk management, and organizational challenges. Her litigation and mediation background informs her approach to sensitive disputes, emphasizing clear communication, preserving relationships, and supporting long-term goals.

Kelly also chairs the firm's Ethics Committee and serves on its Compliance Committee, advising on professional responsibility, conflicts of interest, and risk management.

Education:

Loyola University Chicago School of Law, Chicago, IL J.D.

- Executive Editor, Consumer Law Review
- Rose Marie Russo Scholarship Recipient
- Elder Law Initiative
- European Comparative Law Program/International Law Program, Oxford, England, and Rome, Italy

Purdue University, West Lafayette, IN, M.S.

- Alpha Kappa Delta Honor Society
- Research and Teaching Assistant
- Co-author with Mathieu Deflem, "Smuggling," in *The Encyclopedia of Criminology and Deviant Behavior*, Volume 2: *Crime and Juvenile Delinquency*, Clifton D. Bryant, Editor-in-Chief, Taylor & Francis Publishers

University of Nebraska at Lincoln, Lincoln, NE, B.A.

GOOSMANN LAW FIRM

Bar Admissions:

State: Nebraska, South Dakota, Illinois

Experience:

Goosmann Law Firm, Omaha, NE

Partner

- Lead and oversee the development and strategic growth of the Business Succession & Estate Planning Practice Area Group across three firm offices, fostering collaboration and delivering coordinated legal services to individuals, families, and business owners.
- Apply business, legal, and leadership experience to counsel clients through complex organizational, governance, employment, and family-related challenges.
- Advise business owners, individuals, and families on integrated business succession, estate planning, wealth preservation, and Estate planning strategies.
- Develop and coordinate business succession plans that align ownership transitions, management succession, estate planning, and long-term business continuity.
- Guide business owners through complex ownership and management transitions, business continuity planning, organizational governance, and risk management.
- Provide employment law counsel, including employee policies, workplace disputes, employer representation, and responses to EEOC claims.
- Identify legal, operational, and organizational risks and develop practical strategies to protect business value, preserve relationships, and support long-term objectives.
- Represent clients in trust and probate administration and guardianship matters, helping families navigate complex legal responsibilities and sensitive personal circumstances.
- Utilize litigation and mediation experience to resolve disputes, manage competing interests, and achieve practical outcomes for clients.
- Serve as Chair of the firm's Ethics Committee and member of the Compliance Committee, leading firmwide ethics and compliance initiatives and advising on professional responsibility, conflicts of interest, risk management, and organizational decision-making. Advising on complex ethical and business conflicts involving client relationships, new business opportunities, lateral attorney transitions, outside counsel requirements, and firm operations.
- Guide attorneys and colleagues through sensitive ethical questions, internal disputes, and professional responsibility matters, supporting sound decision-making and firmwide professional standards.
- Oversee and resolve complex conflict-of-interest issues involving new client intake, business opportunities, lateral attorney clearance, outside counsel guidelines, and requests for proposals (RFPs).
- Apply business, legal, and leadership experience to counsel clients through complex organizational, governance, employment, and family-related challenges.
- Guide attorneys and colleagues through sensitive ethical questions, internal disputes, and professional responsibility matters, supporting sound decision-making and firmwide professional standards.
- Facilitate resolution of sensitive disputes and competing interests while protecting professional relationships, organizational integrity, and long-term objectives.

Drew Law Firm P.C. L.L.O., Blair, NE

Attorney

- Advised individuals and families on estate planning, probate and trust administration, and guardianship matters, including the preparation of estate planning documents.
- Served as guardian ad litem and facilitated resolution of probate, guardianship, and family law disputes through mediation.

- Counseled businesses and business owners on business transactions, LLC formations, corporate and ownership transfers, commercial real estate transactions, and contract and lease review.
- Represented employers and employees in employment law matters, including EEOC charges, workplace disputes, employment-related claims, and contract matters; counseled clients on employment issues and dispute resolution.
- Represented businesses and individuals in commercial litigation and complex civil disputes, including contract disputes, business-related claims, and employment litigation.
- Managed litigation matters from inception through resolution, including pleadings, discovery, depositions, evidence development, motion practice, trial preparation, witness examination, settlement negotiations, and mediation.

The Law Offices of Kelly Henry Turner, P.C., L.L.O., Omaha, NE

Owner

- Advised individuals and families on estate planning, probate and trust administration, and guardianship matters, including drafting estate planning documents and guiding clients through complex estate and family-related legal issues.
- Represented clients in contested probate and trust matters, estate disputes, guardianship proceedings, and related litigation, including matters involving fiduciary responsibilities, competing interests, and family disputes.
- Served as guardian ad litem in guardianship and family-related proceedings, advocating for the interests of vulnerable individuals and assisting courts in evaluating sensitive legal and personal matters.
- Represented clients in probate, guardianship, and family law disputes, utilizing litigation and mediation experience to resolve contested matters and achieve practical outcomes.
- Counseled businesses and business owners on business transactions, LLC formations, corporate and ownership transfers, commercial real estate transactions, and contract and lease review.
- Managed litigation from inception through resolution, including pleadings, discovery, depositions, evidence development, motion practice, trial preparation, witness examination, settlement negotiations, and mediation.
- Served as Special Deputy Attorney General for the Foster Care Review Board.

Richardson Stasko Boyd & Mack, LLC, Chicago, IL (firm dissolved)

Associate

- Represented businesses and individuals in significant commercial litigation and complex civil matters, involving contract disputes, business conflicts, real estate matters, and other contested claims.
- Advised clients on commercial transactions, contract negotiation and review, and real estate agreements, identifying legal risks and developing strategies to protect client interests.
- Managed substantial litigation matters from inception through resolution, including case strategy, pleadings, complex motion practice, discovery, depositions, hearings, trial preparation, and courtroom advocacy.
- Drafted and argued substantive motions and complex pleadings, including dispositive motions, summary judgment motions and responses, and other contested pretrial matters.
- Appeared regularly in court for hearings and contested proceedings, presenting arguments and advocating for clients in significant litigation matters
- Conducted and defended depositions, developed evidence and litigation strategy, and participated in mediations and settlement negotiations.
- Managed client intake, case assessment, and ongoing client counseling, providing practical guidance regarding litigation risks, legal strategy, and resolution options.

The Law Offices of Susan Lorraine Kennedy, Chicago, IL

Associate

- Represented individuals and families in guardianship proceedings, including clients seeking appointment of a guardian and individuals contesting guardianship petitions.
- Served as Guardian ad Litem, conducting client interviews, evaluating individual circumstances and best interests, and providing recommendations and advocacy in guardianship proceedings.
- Prepared and filed guardianship petitions, supporting pleadings, notices, and related documents to establish and administer guardianship estates, ensuring compliance with statutory and procedural requirements.
- Assisted with probate administration, including preparation of estate inventories, accountings, and final accountings for the administration and closure of decedent estates.
- Prepared guardianship estate inventories, annual accountings, and related court filings to support ongoing fiduciary administration and compliance with court requirements.
- Researched complex probate, guardianship, and estate-related legal issues and drafted memoranda of law and supporting materials for court proceedings.

Professional Organizations:

- Nebraska Bar Association - Member Committee on Inquiry
- Vice Chair of the Executive Committee, Elder Law & Special Needs Section, Nebraska Bar Association
- Marketing Committee Co-Chair, NAMWOLF Labor & Employment PAC
- Nebraska Bar Association
- Illinois State Bar Association
- South Dakota State Bar Association
- Former Member, Stakeholder Engagement Advisory Board, Millard Public School District
- Continuing Education Presenter, Probate and Juvenile Law, Nebraska Bar Association
- Former Board Member, Imagine Inclusion
- Former Board Member, Metro Area Volunteer Guardian and Conservators
- Former Volunteer Mediator, Concord Center of Nebraska
- Former Board Member, Southwest YMCA